

10/25/95
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Introduced By: Ron Sims
Proposed No.: 95-662

ORDINANCE NO. **12013**

AN ORDINANCE establishing and adopting classifications, pay ranges and salary schedules and salary placement provisions for the reorganization of the executive branch, and repealing Ordinance 11824.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

SECTION 1. Ordinance 11824 is hereby repealed.

SECTION 2. The management classifications/pay ranges set forth in Attachment A to this ordinance and the salary schedules for classifications set forth in Attachment B to this ordinance are hereby adopted.

SECTION 3. Notwithstanding provisions in other ordinances relating to salaries, the following provisions shall apply as part of the implementation of the reorganization of the executive branch:

A. If an employee fills a position in a classification identified in Attachment A after December 31, 1995 which position has substantially the same scope of duties as the position he/she held on December 31, 1995, as determined by the executive, and the employee's salary on December 31, 1995 was equal to or higher than step 10 of the pay range for said position, then:

1. the employee's salary shall remain at the December 31, 1995 level until April 1, 1996; and
2. effective April 1, 1996, the employee's salary shall be placed at the pay rate for step 10 of the pay range for the position, plus any authorized merit pay.

B. If an employee fills a position in a classification identified in Attachment A after December 31, 1995 which position has substantially the same scope of duties as the position he/she held on December 31, 1995, as determined by the executive, and the employee's salary on December 31, 1995 was lower than step 10 of the pay range for said position, then:

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1. the employee's salary in the new position shall be placed at the same step on the new pay range as on the old pay range unless such placement will cause a pay increase in excess of five percent; and

2. if such pay increase would exceed five percent, the employee's salary in the new position shall be placed on the first step of the newly assigned pay range or on the step which is the nearest to but not less than five percent more than the employee's previous salary, whichever is greater, but not greater than the top step, except for annual incentive increases provided for in K.C.C. 3.12 or otherwise provided by ordinance.

SECTION 4. Effective date. The effective date of this ordinance shall be January 1, 1996.

INTRODUCED AND READ for the first time this 25th day of September, 1995

PASSED by a vote of 12 to 0 this 30th day of October, 1995

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON

Kent Pullen
Chair

ATTEST:

Gerald G. Peterson
Clerk of the Council

APPROVED this 9th day of November, 1995

Greg Locke
King County Executive

Attachments:

Attachment A -- Management Classifications/Pay Ranges.

Attachment B -- Salary Schedules for classifications in the former department of metropolitan services.

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ATTACHMENT A			
MANAGEMENT CLASSIFICATIONS/PAY RANGES			
Council Adopted			
Classification	Salary Range	Minimum	Maximum
Director, Natural Resources	86	\$82,440	\$104,020
Deputy Director, Natural Resources	75	\$64,066	\$80,512
Manager, Natural Resources Div.	72	\$59,861	\$75,133
Manager, Water Pollution Control Division	79	\$70,177	\$88,332
Manager, Solid Waste Division	79	\$70,177	\$88,332
Manager, Surface Water Management Division	77	\$67,046	\$84,325
Executive Director, Marketing Commission	66	\$51,950	\$65,501
Asst. Manager, Water Pollution Control Division	72	\$59,861	\$75,133
Mgr, Design & Construction (Eng VII)	72	\$59,861	\$75,133
Manager, West Point Construction (Eng VII)	72	\$59,861	\$75,133
Manager, East Div. Operations	72	\$59,861	\$75,133
Manager, Env. Planning & Real Estate Div.	72	\$59,861	\$75,133
Manager, Renton Enlargement Project (Eng VII)	72	\$59,861	\$75,133
Manager, West Div. Operations Mgr	72	\$59,861	\$75,133
Manager, Environmental Lab Division	72	\$59,861	\$75,133
Manager, Environmental Programs Division	72	\$59,861	\$75,133
Manager, Maintenance Division	69	\$55,868	\$70,139
Manager, Business & Information Systems	69	\$55,868	\$70,139
Manager, Construction	72	\$59,861	\$75,133
Manager, Operations Division	69	\$55,868	\$70,139
Director, Transportation	86	\$82,440	\$104,020
Deputy Director, Transportation	75	\$64,066	\$80,512
Manager, Transit	83	\$76,925	\$96,963
Manager, Roads	79	\$70,177	\$88,332
Manager, Fleet Administration Div.	72	\$59,861	\$75,133
Manager, Transportation Planning	76	\$65,537	\$82,395
Manager, Design & Construction(Eng VII)	72	\$59,861	\$75,133
Manager, Research & Market Strategy Div.	70	\$57,226	\$71,763
Manager, Power & Facilities Div.	72	\$59,861	\$75,133
Manager, Sales & Customer Service	70	\$57,226	\$71,763
Manager, Transit Operations	72	\$59,861	\$75,133
Manager, Vehicle Maintenance	72	\$59,861	\$75,133
Manager, Service Plan and Development	72	\$59,861	\$75,133
Manager, Systems Engineering (Eng VII)	72	\$59,861	\$75,133
Manager, Facilities Engineering	72	\$59,861	\$75,133
Director, Parks & Cultural Resources	80	\$71,802	\$90,410
Deputy Director, Parks & Cultural Resources	70	\$57,226	\$71,763
Manager, Recreation & Aquatics	72	\$59,861	\$75,133
Manager, Cultural Resources	67	\$53,223	\$67,009
Manager, Parks Maintenance	72	\$59,861	\$75,133
Director, Community & Human Services	80	\$71,802	\$90,410
Administrative Assistant	65	\$50,707	\$64,030
Manager, Community Services Division	72	\$59,861	\$75,133
Manager, Mental Health Div.	74	\$62,628	\$78,674
Public Defense Administrator	74	\$62,628	\$78,674
Manager, Developmental Disabilities	72	\$59,861	\$75,133

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Classification	Salary Range	Minimum	Maximum
Admin Asst, Mental Health Division	65	\$50,707	\$64,030
Director, Adult Detention	83	\$76,925	\$96,963
Administrative Asst, Adult Detention	70	\$57,226	\$71,763
Director, DDES	80	\$71,802	\$90,410
Director, Youth Services	80	\$71,802	\$90,410
Human Relations Coordinator, DYS	62	\$47,156	\$59,828
Director, Budget	80	\$71,802	\$90,410
Deputy Director, Budget	73	\$61,227	\$76,882
Director, Finance	80	\$71,802	\$90,410
Manager, Financial Management Div.	72	\$59,861	\$75,133
Manager, Treasury Div.	72	\$59,861	\$75,133
Manager, M/WBE Contract Compliance Div.	72	\$59,861	\$75,133
Manager, Contract Division	72	\$59,861	\$75,133
Manager, Procurement	72	\$59,861	\$75,133
Director, DCFM	80	\$71,802	\$90,410
Manager, Property Services Div.	72	\$59,861	\$75,133
Manager, CIP Projects Div.	72	\$59,861	\$75,133
Manager, Facilities Maintenance Div.	68	\$54,528	\$68,555
Manager, Airport.	74	\$62,628	\$78,674
Director, Information & Admin Services	80	\$71,802	\$90,410
Deputy Director, Info & Admin. Services	70	\$57,226	\$71,763
Manager, Records & Elections	72	\$59,861	\$75,133
Manager, Systems Services Mgr	78	\$68,592	\$86,304
Manager, Emergency Management Div.	75	\$64,066	\$80,512
Manager, Licensing & Regulatory Svcs	72	\$59,861	\$75,133
Manager, Risk Management Div.	72	\$59,861	\$75,133
Asst. Div Mgr, Risk Management	65	\$50,707	\$64,030
Section Mgr, OCRC Enforcement	61	\$46,030	\$58,496
Director, Human Resources	80	\$71,802	\$90,410
Administrative Assistant	64	\$49,494	\$62,595
Manager, Policy & Technology Mgr.	68	\$54,528	\$68,555
Manager, Personnel Services	72	\$59,861	\$75,133
Manager, Labor Relations	72	\$59,861	\$75,133
Manager, Benefits	70	\$57,226	\$71,763
Manager, EEO	68	\$54,528	\$68,555
Manager, Training & Development	68	\$54,528	\$68,555
Chief Criminal Deputy	85	\$80,556	\$101,610
Chief Civil Deputy	85	\$80,556	\$101,610

Attachment B

**Salary Schedules for Classifications in the Former Department of
Metropolitan Services**

NON-REPRESENTED SALARY SCHEDULE

Job Class Number	Job Title	Annual Minimum	Annual Maximum
541200	Accountant	33,846.48	45,789.84
541100	Accountant,Asst	29,754.00	38,669.76
541400	Accountant,Senior	39,400.56	53,327.52
230300	Admin,Apprenticeship Prog	42,574.32	60,050.88
632400	Admin,Benefits Program	41,467.68	56,083.68
632300	Admin,Compensation Prog	41,467.68	56,083.68
240600	Admin,Data Mgt.	37,479.60	50,696.64
131400	Admin,Economic Dev Prog	42,574.32	60,050.88
242700	Admin,Fac Contract	41,467.68	56,083.68
510700	Admin,Financial Projects	47,147.04	66,461.04
451200	Admin,LAN	31,320.00	40,674.24
350500	Admin,Loc Agency Aff	47,147.04	66,461.04
232200	Admin,Operations Project	42,574.32	60,050.88
211300	Admin,Project Planning	49,569.12	69,885.36
402100	Admin,Project Sr.	52,179.12	73,539.36
530600	Admin,Risk	49,569.12	69,885.36
100900	Admin,RTP Proj-Comm	52,179.12	73,539.36
100800	Admin,RTP Proj-Finance	52,179.12	73,539.36
601500	Admin,Transit Comm Prog	44,808.48	63,162.00
232600	Admin,Transit Operations	47,147.04	66,461.04
243500	Admin,Warranty Prog	41,467.68	56,083.68
403300	Admin,West Pt Mitigation	52,179.12	73,539.36
350300	Admin,WQ Proj Ctl Prog	42,574.32	60,050.88
432500	Agent,Real Prop I	29,754.00	38,669.76
432600	Agent,Real Prop II	33,846.48	45,789.84
432700	Agent,Real Prop II	37,479.60	50,696.64
432000	Agent,Real Prop III	41,467.68	56,083.68
432800	Agent,Real Prop IV	44,808.48	63,162.00
400500	Agent,Real Prop V	49,569.12	69,885.36
990000	Aide,Student	10,231.20	12,486.24
441000	Analyst I,Info Sys	37,479.60	50,696.64
441600	Analyst I,Info Sys	31,320.00	40,674.24
440000	Analyst II,Info Sys	41,467.68	56,083.68
440100	Analyst II,Info Sys	44,808.48	63,162.00
440200	Analyst II,Info Sys	42,574.32	60,050.88
530100	Analyst,Budg & Fin	41,467.68	56,083.68
530500	Analyst,Budg & Fin Sr	44,808.48	63,162.00
631100	Analyst,Compensation	41,467.68	56,083.68
631300	Analyst,EEO	41,467.68	56,083.68
130900	Analyst,Gov't Rel	39,400.56	53,327.52
661000	Analyst,Grants	41,467.68	56,083.68
660900	Analyst,Grants Sr.	44,808.48	63,162.00
404700	Analyst,Info Sys IV	49,569.12	69,885.36
403800	Analyst,Info. Sys III	44,808.48	63,162.00
403900	Analyst,Info. Sys III	47,147.04	66,461.04
404000	Analyst,Info. Sys III	47,147.04	66,461.04
403700	Analyst,Info. Sys IV	57,733.20	81,369.36
343900	Analyst,Legis. & Policy	52,179.12	73,539.36
232700	Analyst,Mgt Svcs I	31,320.00	40,674.24
232800	Analyst,Mgt Svcs II	35,621.28	48,170.16
232900	Analyst,Mgt Svcs III	39,400.56	53,327.52
233000	Analyst,Mgt Svcs IV	42,574.32	60,050.88
240800	Analyst,Power & Facil	39,400.56	53,327.52
342900	Analyst,Process Chief	42,574.32	60,050.88
343100	Analyst,Process I	31,320.00	40,674.24
343000	Analyst,Process II	35,621.28	48,170.16

NON-REPRESENTED SALARY SCHEDULE

Job Class Number	Job Title	Annual Minimum	Annual Maximum
343200	Analyst,Process III	39,400.56	53,327.52
260100	Analyst,Research	35,621.28	48,170.16
272800	Analyst,Transit Data	26,914.32	34,932.24
270600	Analyst,Transit Ping	31,320.00	40,674.24
345300	Analyst,WQ Data	29,754.00	38,669.76
348000	Analyst,WQ Data I	29,754.00	38,669.76
348100	Analyst,WQ Data II	31,320.00	40,674.24
348200	Analyst,WQ Data III	32,927.76	42,783.12
348300	Analyst,WQ Data IV	33,846.48	45,789.84
344600	Analyst,WQ Data Sr	33,846.48	45,789.84
348700	Analyst,WQ Data Sr I	37,479.60	50,696.64
348400	Analyst,WQ Data V	35,621.28	48,170.16
348500	Analyst,WQ Sr II	39,400.56	53,327.52
348600	Analyst,WQ Sr III	41,467.68	56,083.68
360300	Assoc,Computerized System	41,467.68	56,083.68
461500	Assoc,Engineering Trne.	24,868.08	31,299.12
270700	Assoc,Research	41,467.68	56,083.68
260200	Assoc,Research Sr.	47,147.04	66,461.04
850100	Asst I,Admin Support	21,360.24	26,872.56
831400	Asst II,Admin Support	22,446.00	28,250.64
832000	Asst,Admin Staff	31,320.00	40,674.24
632100	Asst,Benefits	31,320.00	40,674.24
651100	Asst,Comm Services	25,557.12	33,220.08
633200	Asst,Employment	29,754.00	38,669.76
130600	Asst,Gov't Relation	29,754.00	38,669.76
654200	Asst,Graphics	24,868.08	31,299.12
347200	Asst,Lab II	22,446.00	28,250.64
347000	Asst,Laboratory I	20,295.36	25,515.36
242500	Asst,Power Dist Tech	39,400.56	53,327.52
231600	Asst,Project	29,754.00	38,669.76
260300	Asst,Promo Communication	29,754.00	38,669.76
670400	Asst,Records	25,557.12	33,220.08
260700	Asst,Research	31,320.00	40,674.24
292000	Asst,Ridership Info Prog	29,754.00	38,669.76
254100	Asst,Safety Proj	24,868.08	31,299.12
131500	Asst,Section Chief (PA)	70,553.52	70,553.52
272200	Asst,Special Svcs	26,914.32	34,932.24
262100	Asst,Transit Pass	25,557.12	33,220.08
130700	Attorney,Sr. Deputy IV	68,966.64	80,304.48
130400	Attorney,Sr. III	62,640.00	72,683.28
530200	Auditor,Internal	41,467.68	56,083.68
530300	Auditor,Internal Asst	32,927.76	42,783.12
530400	Auditor,Internal Sr	42,574.32	60,050.88
530000	Auditor,Internal Supv	47,147.04	66,461.04
232400	Auditor,Service	28,271.52	36,748.80
340100	Biologist I	31,320.00	40,674.24
340200	Biologist II	35,621.28	48,170.16
340000	Biologist III	42,574.32	60,050.88
550200	Buyer	33,846.48	45,789.84
550300	Buyer,Assistant	29,754.00	38,669.76
551000	Buyer,Senior	37,479.60	50,696.64
543000	Cashier,Chief Transit	39,400.56	53,327.52
342300	Chemist I	31,320.00	40,674.24
342100	Chemist II	35,621.28	48,170.16
342000	Chemist III	42,574.32	60,050.88
263100	Chief,Adver & Promo	42,574.32	60,050.88
250000	Chief,Base Ops	42,574.32	60,050.88
241200	Chief,Body Rebuild Sect	42,574.32	60,050.88
260900	Chief,Cust Rel Asst	37,479.60	50,696.64
261000	Chief,Customer Rel	42,574.32	60,050.88
261200	Chief,Customer Response	42,574.32	60,050.88
241300	Chief,Elec Section	42,574.32	60,050.88

NON-REPRESENTED SALARY SCHEDULE

Job Class Number	Job Title	Annual Minimum	Annual Maximum
241700	Chief,Electronic Section	42,574.32	60,050.88
241100	Chief,Fac & Maint	42,574.32	60,050.88
253800	Chief,Fac Security	42,574.32	60,050.88
260000	Chief,Info Prod	42,574.32	60,050.88
241400	Chief,Machine Shop Sect	42,574.32	60,050.88
251900	Chief,Maint Trng	42,574.32	60,050.88
241500	Chief,Mech Rebuild Sect	42,574.32	60,050.88
242100	Chief,Monorail Section	42,574.32	60,050.88
252300	Chief,Oper Trng	42,574.32	60,050.88
253900	Chief,Opts Security	42,574.32	60,050.88
241600	Chief,Paint & Sign Group	42,574.32	60,050.88
290300	Chief,Pass Prog&District	42,574.32	60,050.88
261300	Chief,Pass Sales	42,574.32	60,050.88
241000	Chief,Power Distr	47,147.04	66,461.04
271600	Chief,Radio Maintenance	44,808.48	63,162.00
241900	Chief,Revenue Insp.	42,574.32	60,050.88
261600	Chief,Rider Info Asst	37,479.60	50,696.64
261100	Chief,Rider Info.	42,574.32	60,050.88
272300	Chief,Scheduling	42,574.32	60,050.88
253500	Chief,Serv Communications	42,574.32	60,050.88
253000	Chief,Serv Quality	42,574.32	60,050.88
243000	Chief,Stores	42,574.32	60,050.88
840800	Clerk	20,295.36	25,515.36
462200	Constr. Mgmnt I	29,754.00	38,669.76
462100	Constr. Mgmnt II	33,846.48	45,789.84
462000	Constr. Mgmnt III	39,400.56	53,327.52
401200	Constr. Mgmnt IV	44,808.48	63,162.00
401210	Constr. Mgmnt IV	44,808.48	63,162.00
433000	Coord,Arts Program	42,574.32	60,050.88
270300	Coord,Cap Proj	42,574.32	60,050.88
303700	Coord,Central Workplace	39,400.56	53,327.52
653200	Coord,Citizens Commnt	32,927.76	42,783.12
831900	Coord,Clerical Srvc	29,754.00	38,669.76
242800	Coord,Comm Systems	44,808.48	63,162.00
360200	Coord,Computerized System	47,147.04	66,461.04
431400	Coord,Consult Contrts	35,621.28	48,170.16
261700	Coord,Customer Service	35,621.28	48,170.16
291600	Coord,Customized Svcs	42,574.32	60,050.88
272600	Coord,Data Mgmt	31,320.00	40,674.24
232100	Coord,Data Mgmt Sr	39,400.56	53,327.52
270800	Coord,DSTP Transit	42,574.32	60,050.88
652100	Coord,Education Prog	37,479.60	50,696.64
634100	Coord,EEO Program	35,621.28	48,170.16
633700	Coord,Employee Asst. Prog	39,400.56	53,327.52
633900	Coord,Employee Involve	35,621.28	48,170.16
463400	Coord,Fac Inspection	42,574.32	60,050.88
241800	Coord,Fac Maint	35,621.28	48,170.16
353300	Coord,Fac Proj	42,574.32	60,050.88
352700	Coord,Flow Monitoring	37,479.60	50,696.64
252600	Coord,Ind & Loss Cont	33,846.48	45,789.84
262500	Coord,Info Dist	41,467.68	56,083.68
260400	Coord,Info Production	28,271.52	36,748.80
551200	Coord,Office Supply	25,557.12	33,220.08
262400	Coord,Pass Dist.	31,320.00	40,674.24
262200	Coord,Pass Sales Program	35,621.28	48,170.16
242000	Coord,Policy and Admin	47,147.04	66,461.04
265000	Coord,Proj Control	41,467.68	56,083.68
465300	Coord,Project Admin	42,574.32	60,050.88
263300	Coord,Promo Commun	33,846.48	45,789.84
432300	Coord,Prop Mgmt/Events	37,479.60	50,696.64
271200	Coord,Revenue Vehc Proc	35,621.28	48,170.16
290500	Coord,Ridematch Hero	33,846.48	45,789.84

NON-REPRESENTED SALARY SCHEDULE

Job Class Number	Job Title	Annual Minimum	Annual Maximum
231500	Coord,Rideshare Svc Prog	41,467.68	56,083.68
850000	Coord,Risk Claims	31,320.00	40,674.24
131100	Coord,RTP Planning	42,574.32	60,050.88
131000	Coord,RTP Project	44,808.48	63,162.00
272100	Coord,School & Spec Svcs	41,467.68	56,083.68
360000	Coord,Soil Improve Prog	39,400.56	53,327.52
344000	Coord,Spec Proj Research	42,574.32	60,050.88
263000	Coord,Spec Promotions	37,479.60	50,696.64
263200	Coord,Special Ridership	31,320.00	40,674.24
360600	Coord,Tech Training	35,621.28	48,170.16
262000	Coord,TR Pass Sales	33,846.48	45,789.84
631400	Coord,Training & Educ	35,621.28	48,170.16
352200	Coord,Training-WPCD	37,479.60	50,696.64
232000	Coord,Transit Management	41,467.68	56,083.68
250600	Coord,Transit Oper System	39,400.56	53,327.52
252800	Coord,Transit Project	42,574.32	60,050.88
345700	Coord,Trouble Call	31,320.00	40,674.24
290600	Coord,Vanpool Assoc	32,927.76	42,783.12
290700	Coord,Vanpool Fleet	42,574.32	60,050.88
291200	Coord,Vanpool Service	35,621.28	48,170.16
653400	Coord,Video Communication	41,467.68	56,083.68
303300	Coord,WPCD Budget	42,574.32	60,050.88
331800	Coord,WPCD Energy	41,467.68	56,083.68
345500	Coord,WQ Budget & Data	39,400.56	53,327.52
331900	Coord,WQ Capital	42,574.32	60,050.88
344800	Coord,WQ Project	32,927.76	42,783.12
344500	Coord,WQ Project Sr	35,621.28	48,170.16
345400	Coord,WQ Schedule	35,621.28	48,170.16
740000	Crew Chief,Fac. & Maint	41,467.68	56,083.68
460900	Designer I	24,868.08	31,299.12
461000	Designer II	28,271.52	36,748.80
461100	Designer III	32,927.76	42,783.12
461200	Designer IV	33,846.48	45,789.84
461300	Designer V	37,479.60	50,696.64
461900	Designer V	37,479.60	50,696.64
403100	Designer VI	42,574.32	60,050.88
101200	Director,RTP Proj Asst	57,733.20	81,369.36
100600	Director,RTP Project	69,071.04	100,224.00
650100	Editor	33,846.48	45,789.84
231200	Editor,The Book	33,846.48	45,789.84
432100	Eng. Proj Cont II	52,450.56	52,450.56
242200	Eng,Automotive	41,467.68	56,083.68
460800	Eng,Cost	39,400.56	53,327.52
460600	Eng,Office	39,400.56	53,327.52
460500	Eng,Office Assoc	31,320.00	40,674.24
352900	Eng,Process I	33,846.48	45,789.84
353100	Eng,Process II	42,574.32	60,050.88
353000	Eng,Process III	47,147.04	66,461.04
431700	Eng,Proj Cont I	32,927.76	42,783.12
431800	Eng,Proj Cont II	37,479.60	50,696.64
432150	Eng,Proj Cont II	35,830.08	48,462.48
970100	Eng,Proj Cont II	51,385.68	51,385.68
431900	Eng,Proj Cont III	42,574.32	60,050.88
432200	Eng,Proj Cont IV	47,147.04	66,461.04
430600	Eng,Proj Control	42,574.32	60,050.88
303800	Eng,Sr. WQ	47,147.04	66,461.04
292100	Eng,Tran Safety Sys	47,147.04	66,461.04
345600	Eng,WQ Staff	42,574.32	60,050.88
344400	Eng,WQ Staff Assoc	35,621.28	48,170.16
460200	Engineer I	33,846.48	45,789.84
460100	Engineer II	37,479.60	50,696.64
460000	Engineer III	42,574.32	60,050.88

NON-REPRESENTED SALARY SCHEDULE

Job Class Number	Job Title	Annual Minimum	Annual Maximum
400900	Engineer IV	47,147.04	66,461.04
400910	Engineer IV	47,147.04	66,461.04
460700	Engineer IV	47,147.04	66,461.04
400700	Engineer V	49,569.12	69,885.36
400710	Engineer V	49,569.12	69,885.36
402200	Engineer V	49,569.12	69,885.36
400800	Engineer VI	52,179.12	73,539.36
401800	Engineer VII	60,719.04	85,608.00
402900	Engineer VII	63,913.68	90,076.32
654300	Illustrator,Graphic Assoc	29,754.00	38,669.76
654000	Illustrator,Graphics	32,927.76	42,783.12
654100	Illustrator,Graphics Sr	35,621.28	48,170.16
291900	Illustrator,Info Prod	32,927.76	42,783.12
462600	Inspector,Const Assoc	29,754.00	38,669.76
991000	Intern,Eng Co-Op	20,817.36	20,817.36
991200	Intern,Research	33,909.12	34,932.24
990600	Intern,Student	14,970.96	18,207.36
990700	Intern,Student (Summer)	12,528.00	15,138.00
990500	Intern,Student-Graduate	22,404.24	27,269.28
345000	Invest,Indust. Waste	37,479.60	50,696.64
345800	Invest,Sr. Indust. Waste	42,574.32	60,050.88
651400	Librarian	35,621.28	48,170.16
651200	Librarian,Assistant	31,320.00	40,674.24
651000	Librarian,Head	37,479.60	50,696.64
304000	Mgmt,Const/Fac - WPCD	44,787.60	63,162.00
401400	Mgmt,Const/Fac V	49,569.12	69,885.36
401500	Mgmt,Const/Fac VI	52,179.12	73,539.36
400300	Mgmt,Const/Fac VII	60,719.04	85,608.00
510400	Mgr,Admin. Svcs.	52,179.12	73,539.36
101100	Mgr,Commuter Rail	60,719.04	85,608.00
100700	Mgr,High Cap Coord	60,719.04	85,608.00
341600	Mgr,Laboratory Project	39,400.56	53,327.52
211400	Mgr,Long Range Prog	52,179.12	73,539.36
301500	Mgr,Sludge Project	52,179.12	73,539.36
202800	Mgr,Tran Labor Rel & Spec	47,147.04	66,461.04
101000	Mgr,Transition Program	54,872.64	77,339.52
341100	Microbiologist I	31,320.00	40,674.24
341200	Microbiologist II	35,621.28	48,170.16
341000	Microbiologist III	42,574.32	60,050.88
551400	Officer,Claims Sr.	42,574.32	60,050.88
441700	Officer,Data Security	39,400.56	53,327.52
601800	Officer,Eeo	47,147.04	66,461.04
600300	Officer,Gov't Rel	54,872.64	77,339.52
344900	Officer,Ind Waste Prog	44,808.48	63,162.00
341500	Officer,QA/QC	41,467.68	56,083.68
651500	Officer,Records	33,846.48	45,789.84
430100	Officer,Tech Svc Safety	39,400.56	53,327.52
252700	Officer,Transit Safety	39,400.56	53,327.52
303400	Officer,WPCD Safety	39,400.56	53,327.52
850400	Oper,Data Entry	24,868.08	31,299.12
850600	Oper,Data Entry Sr	25,557.12	33,220.08
130800	Paralegal	31,320.00	40,674.24
640200	Planner,Envir I	29,754.00	38,669.76
640100	Planner,Envir II	35,621.28	48,170.16
640300	Planner,Envir III	42,574.32	60,050.88
331700	Planner,Maint Scheduler	37,479.60	50,696.64
601000	Planner,Supv IV	49,569.12	69,885.36
270500	Planner,Transit I	29,754.00	38,669.76
270400	Planner,Transit II	35,621.28	48,170.16
270000	Planner,Transit III	42,574.32	60,050.88
272500	Planner,Transit Info	35,621.28	48,170.16
270100	Planner,Transit Sr	42,574.32	60,050.88

NON-REPRESENTED SALARY SCHEDULE

Job Class Number	Job Title	Annual Minimum	Annual Maximum
344200	Planner,WQ I	29,754.00	38,669.76
344300	Planner,WQ II	35,621.28	48,170.16
344100	Planner,WQ III	42,574.32	60,050.88
653300	Producer,Video Prog	35,621.28	48,170.16
232500	Proj,Comfort Station Lead	46,604.16	46,604.16
278000	Rep,Commuter Svc	33,846.48	45,789.84
278200	Rep,Commuter Svc Sr	37,479.60	50,696.64
631800	Rep,Employee & Labor	42,574.32	60,050.88
662000	Rep,Govt Rel	47,147.04	66,461.04
290800	Rep,Vanpool Svc	32,927.76	42,783.12
332200	Scientist IV	47,147.04	66,461.04
831300	Secretary, Legal	26,914.32	34,932.24
832200	Spec I,Admin	24,868.08	31,299.12
349000	Spec I,Process Lab	26,914.32	34,932.24
831100	Spec II,Admin	26,914.32	34,932.24
349100	Spec II,Process Lab	29,754.00	38,669.76
832100	Spec III,Admin	29,754.00	38,669.76
349200	Spec III,Process Lab	32,927.76	42,783.12
831000	Spec IV,Admin	31,320.00	40,674.24
349300	Spec IV,Process Lab	35,621.28	48,170.16
431200	Spec, M/WDE Contract	60,948.72	60,948.72
541300	Spec,Accounting	26,914.32	34,932.24
832210	Spec,Admin I	24,868.08	31,299.12
352000	Spec,Audio Visual	32,927.76	42,783.12
630100	Spec,Comm II	35,621.28	48,170.16
630200	Spec,Comm III	39,400.56	53,327.52
630300	Spec,Comm IV	42,574.32	60,050.88
630000	Spec,Communication I	31,320.00	40,674.24
451000	Spec,Computer Svc Contract	29,754.00	38,669.76
404300	Spec,Contract II	42,574.32	60,050.88
404400	Spec,Contracts I	37,479.60	50,696.64
404200	Spec,Contracts III	47,147.04	66,461.04
404100	Spec,Contracts IV	54,872.64	77,339.52
431500	Spec,Contracts Sr.	42,574.32	60,050.88
670300	Spec,Disability Svcs	41,467.68	56,083.68
551100	Spec,Duplicating Svc	26,914.32	34,932.24
654400	Spec,Educ Program	35,621.28	48,170.16
462500	Spec,Elec Ctrl Sys	39,400.56	53,327.52
462400	Spec,Elec Transit	47,147.04	66,461.04
633100	Spec,Employment	41,467.68	56,083.68
633000	Spec,Employment Sr	41,467.68	56,083.68
242600	Spec,Envir Compliance	37,479.60	50,696.64
346100	Spec,Envir I	28,271.52	36,748.80
346000	Spec,Envir II	32,927.76	42,783.12
346200	Spec,Envir III	37,479.60	50,696.64
342200	Spec,Envir Lab Bldg	35,621.28	48,170.16
353200	Spec,Fac Proj	41,467.68	56,083.68
661100	Spec,Grants	33,846.48	45,789.84
345100	Spec,Ind Waste	28,271.52	36,748.80
345200	Spec,Ind Waste Sr	32,927.76	42,783.12
431100	Spec,M/WBE Contract	35,621.28	48,170.16
654500	Spec,Phototype	26,914.32	34,932.24
350000	Spec,Safety & Envir WPCD	37,479.60	50,696.64
346600	Spec,Sample Management	28,271.52	36,748.80
551500	Spec,Telecommunications	31,320.00	40,674.24
631500	Spec,Training	41,467.68	56,083.68
292200	Spec,Training - CTR	37,479.60	50,696.64
291300	Spec,Vanpool Acct	29,754.00	38,669.76
291500	Spec,Vanpool Fleet	29,754.00	38,669.76
291400	Spec,Vanpool Risk	33,846.48	45,789.84
231700	Spec,Veh Maint Data Mgt	26,914.32	34,932.24
230800	Spec,Veh Maint Staff	26,914.32	34,932.24

NON-REPRESENTED SALARY SCHEDULE

Job Class Number	Job Title	Annual Minimum	Annual Maximum
243400	Spec,Warranty Claims	24,868.08	31,299.12
550600	Spec,Workers' Comp	31,320.00	40,674.24
349400	Spec,WQ	28,271.52	36,748.80
349500	Spec,WQ Sr.	31,320.00	40,674.24
451100	Specialist,System Softwar	26,914.32	34,932.24
345900	Statistician,WQ	41,467.68	56,083.68
500600	Supv,Accounting	44,808.48	63,162.00
201000	Supv,Base Ops	47,147.04	66,461.04
200400	Supv,Budget & Info System	52,179.12	73,539.36
213100	Supv,Budget & Tech	47,147.04	66,461.04
301100	Supv,Business Sup Srce	44,808.48	63,162.00
404600	Supv,Business Svc (Tech)	44,808.48	63,162.00
211700	Supv,Capital Programs	49,569.12	69,885.36
213000	Supv,Comm & Leg Rel	47,147.04	66,461.04
403500	Supv,Contract Admin	47,147.04	66,461.04
213300	Supv,Customer Service	47,147.04	66,461.04
201500	Supv,Customer Services	47,147.04	66,461.04
212200	Supv,Customized Srvc	47,147.04	66,461.04
303600	Supv,Data Mgt	47,147.04	66,461.04
600600	Supv,Employment	47,147.04	66,461.04
302900	Supv,Envir Svcs	44,808.48	63,162.00
302400	Supv,Equip Svcs	47,147.04	66,461.04
202500	Supv,Fac Maint	44,808.48	63,162.00
301900	Supv,Fac Svcs	42,574.32	60,050.88
600800	Supv,Graphics Design	49,569.12	69,885.36
301400	Supv,Hazard Waste Prog	49,569.12	69,885.36
300800	Supv,Industrial Waste	44,808.48	63,162.00
303900	Supv,Lab Client Services	47,147.04	66,461.04
301000	Supv,Laboratory Conv	35,621.28	48,170.16
131300	Supv,Legal Svcs	47,147.04	66,461.04
402400	Supv,M/WBE Cntrct Compl	49,569.12	69,885.36
212600	Supv,Market Development	47,147.04	66,461.04
212500	Supv,Market Strat & Eval	47,147.04	66,461.04
303100	Supv,Microbiology	47,147.04	66,461.04
212700	Supv,Non-Rev Veh Fleet	44,808.48	63,162.00
302000	Supv,Off Site Fac	35,621.28	48,170.16
550100	Supv,Office Fac	35,621.28	48,170.16
550000	Supv,Office Svcs	42,574.32	60,050.88
331690	Supv,Oper Rotat	42,574.32	60,050.88
331600	Supv,Oper Rotating	47,147.04	66,461.04
332000	Supv,Operating	47,147.04	66,461.04
331000	Supv,Operating (Shift)	47,147.04	66,461.04
201200	Supv,Operations Projects	42,574.32	60,050.88
331090	Supv,Operatng Rotg	47,147.04	66,461.04
212800	Supv,Ops Plan & Tech Supp	47,147.04	66,461.04
601600	Supv,Org Dev & Training	52,179.12	73,539.36
200500	Supv,Power	52,179.12	73,539.36
302300	Supv,Process Control	49,569.12	69,885.36
402300	Supv,Proj Cont Eng	47,147.04	66,461.04
500700	Supv,Purch/Acct Team	52,179.12	73,539.36
290400	Supv,Radio Maint.	47,147.04	66,461.04
212400	Supv,Research Analysis	44,808.48	63,162.00
271100	Supv,Revenue Proc	47,147.04	66,461.04
212300	Supv,Sales & Promotion	47,147.04	66,461.04
201100	Supv,Scheduling	49,569.12	69,885.36
202700	Supv,Security	47,147.04	66,461.04
200800	Supv,Service Commun	47,147.04	66,461.04
213200	Supv,Service Information	47,147.04	66,461.04
202600	Supv,Service Quality	47,147.04	66,461.04
200700	Supv,Stores	49,569.12	69,885.36
211500	Supv,Systems Plng	42,574.32	60,050.88
303500	Supv,Tech Publications		

NON-REPRESENTED SALARY SCHEDULE

Job Class Number	Job Title	Annual Minimum	Annual Maximum
550800	Supv,Telecommunications	42,574.32	60,050.88
302100	Supv,Toxic Lab	49,569.12	69,885.36
211600	Supv,Tran Serv Planning	49,569.12	69,885.36
212900	Supv,Transit Project	47,147.04	66,461.04
201800	Supv,Transit Safety	47,147.04	66,461.04
202100	Supv,Transit Trng	47,147.04	66,461.04
544000	Supv,Vault Coll & Inven	33,846.48	45,789.84
200600	Supv,Veh Maint	47,147.04	66,461.04
211100	Supv,Veh Maint Plng	47,147.04	66,461.04
301800	Supv,Water Resources	49,569.12	69,885.36
600900	Supv,WPCD Community	47,147.04	66,461.04
344700	Supv,WQ Cap Proj	47,147.04	66,461.04
332100	Supv,WQ Capital Program	47,147.04	66,461.04
302600	Supv,WQ Planner	49,569.12	69,885.36
632200	Tech,Comp Data Mgt	24,868.08	31,299.12
461700	Tech,Elect Engineering	35,621.28	48,170.16
347100	Tech,Laboratory	21,360.24	26,872.56
651300	Tech,Library	25,557.12	33,220.08
273100	Tech,SCADA System	42,574.32	60,050.88
346500	Tech,WQ Data	26,914.32	34,932.24
252900	Trainer,Mech Maint	41,467.68	56,083.68
252100	Trainer,Oper Sr	41,467.68	56,083.68
231300	Wrk,APC Data	22,446.00	28,250.64
964100	Wrk,Office Svcs Asst	17,455.68	21,944.88

**AMALGAMATED TRANSIT LOCAL 587
HOURLY WAGE SCHEDULE EFFECTIVE 5/01/95 - 10/31/95**

Job No.	Classification	Step A	Step B	Step C	Step D	Step E
251070	Operator, Transit	12.43	14.20	15.98	16.86	17.75
251050	Operator, Transit Trainee	5.10 Per Hour				
Represented Clerical, Maintenance, Supervisor And Coordinator Classifications						
Job No.	Classification	Step A	Step B	Step C	Step D	Step E
761070	Carpenter	14.27	16.31	18.35	19.37	20.39
761170	Carpenter, Trainee	15.94 Per Hour				
840770	Clerk I	7.81	8.93	10.04	10.60	11.16
840670	Clerk II	8.55	9.77	10.99	11.60	12.21
840470	Clerk, Intermediate	9.58	10.95	12.32	13.01	13.69
840170	Clerk, Principal Mileage	10.95	12.51	14.08	14.86	15.64
840270	Clerk, Senior	10.80	12.34	13.89	14.66	15.43
243170	Clerk, Stores	9.58	10.95	12.32	13.01	13.69
243370	Clerk, Stores Senior	10.80	12.34	13.89	14.66	15.43
831570	Clerk Typist II	8.55	9.77	10.99	11.60	12.21
860070	Conductor, Waterfront Streetcar	9.94	11.36	12.78	13.49	14.20
750870	Constructor, Maintenance	14.27	16.31	18.35	19.37	20.39
752070	Constructor, Metal	14.27	16.31	18.35	19.37	20.39
250200	Controller, Tunnel	21.28	21.87	22.46	23.05	23.64
253600	Coordinator, Communications	21.28	21.87	22.46	23.05	23.64
543100	Coordinator, Revenue	18.25 Per Hour				
961070	Custodian, Office	9.10	10.40	11.70	12.35	13.00
940370	Custodian, Shop	10.07	11.51	12.95	13.67	14.39
940400	Custodian, Shop Lead	15.83 Per Hour				
930570	Dispatcher, Equipment	17.54 Per Hour				
850370	Distributor, Information	10.22	11.68	13.14	13.87	14.60
962270	Distributor, Supply	8.59	9.82	11.04	11.66	12.27
950170	Driver, Stores	10.82	12.36	13.91	14.68	15.45
763170	Engineer, Building Operating	14.27	16.31	18.35	19.37	20.39
763470	Engineer, Building Operating Trainee	15.94 Per Hour				
762270	Estimator, Vehicle Damage	15.70	17.94	20.19	21.31	22.43
252200	Instructor, Transit	20.26	20.82	21.38	21.95	22.51
940070	Laborer, Maintenance	10.96	12.52	14.09	14.87	15.65
940170	Laborer, Utility	10.69	12.22	13.74	14.51	15.27
750170	Machinist, Maintenance	14.27	16.31	18.35	19.37	20.39
750670	Machinist, Maintenance Lead	22.43 Per Hour				
750270	Mechanic	14.27	16.31	18.35	19.37	20.39
750400	Mechanic, Lead	22.43 Per Hour				
750370	Mechanic, Apprentice	12.85	14.68	16.52	17.43	18.35
750370	Millwright	14.27	16.31	18.35	19.37	20.39
273070	Monitor	9.58	10.95	12.32	13.01	13.69
272900	Monitor, Senior	18.25 Per Hour				
962070	Operator, Duplicating Equipment	11.57	13.22	14.88	15.70	16.53
763270	Operator, Facilities Equipment	12.45	14.23	16.01	16.90	17.79
961970	Operator, Offset Press	12.00	13.71	15.43	16.28	17.14
760070	Painter, Equipment	14.27	16.31	18.35	19.37	20.39
760470	Painter, Facilities Trainee	15.94 Per Hour				
760370	Painter, Lead	22.43 Per Hour				
760270	Painter, Maintenance	14.27	16.31	18.35	19.37	20.39
250100	Planner, Base Dispatcher	20.26	20.82	21.38	21.95	22.51
931070	Puller, Transit Vault	12.43	14.20	15.98	16.86	17.75
763370	Repairer, Radiator	14.27	16.31	18.35	19.37	20.39
841270	Representative, Accounting Senior	11.03	12.61	14.18	14.97	15.76
841070	Representative, Customer Assist.	9.94	11.36	12.78	13.49	14.20
841170	Representative, Customer Assist, Sr.	10.96	12.52	14.09	14.87	15.65
272400	Schedule Maker	20.26	20.82	21.38	21.95	22.51
960170	Specialist, Grounds	12.01	13.73	15.44	16.30	17.16

12013

AMALGAMATED TRANSIT LOCAL 587 HOURLY WAGE SCHEDULE EFFECTIVE 5/01/95 - 10/31/95

950270	Specialist, Purchasing	12.42	14.19	15.97	16.85	17.74
271500	Specialist, Radio Maintenance	14.39	16.45	18.50	19.53	20.56
261370	Specialist, Rider Information	9.94	11.36	12.78	13.49	14.20
261270	Specialist, Rider Information Sr.	10.96	12.52	14.09	14.87	15.65
261400	Specialist, Rider Information Trainee	5.10	Per Hour			
950070	Specialist, Transit Parts	12.00	13.71	15.43	16.28	17.14
250300	Supervisor, In-Training	19.13	Per Hour			
253200	Supervisor, Service	20.26	20.82	21.38	21.95	22.51
542270	Technician I, Accounting	9.67	11.05	12.43	13.12	13.81
542170	Technician II, Accounting	10.76	12.30	13.83	14.60	15.37
754070	Technician, Electronics	14.27	16.31	18.35	19.37	20.39
754100	Technician, Electronics Lead	22.43	Per Hour			
930470	Technician, Paint Preparation	12.13	13.86	15.60	16.46	17.33
762070	Upholsterer, Vehicle	14.27	16.31	18.35	19.37	20.39
762170	Upholsterer, Vehicle Lead	22.43	Per Hour			
950470	Worker, Electrical Parts Sr.	12.00	13.71	15.43	16.28	17.14
930270	Worker, Equipment Service	11.51	13.15	14.80	15.62	16.44
930670	Worker, Equipment Service Lead	18.08	Per Hour			
930770	Worker, Facilities Maintenance	8.29	9.47	10.66	11.25	11.84
752170	Worker, Sheetmetal	14.27	16.31	18.35	19.37	20.39
752270	Worker, Sheetmetal Lead	22.43	Per Hour			
950300	Worker, Transfer Room/Warehouse	12.00	13.71	15.43	16.28	17.14
930870	Worker, Utility Service	8.91	10.18	11.46	12.09	12.73
931200	Worker, Utility Service Assistant	7.13	8.14	9.16	9.67	10.18

Computer Operations

Job No.	Classification	Computer Operations				
		Step A	Step B	Step C	Step D	Step E
442200	Operator, Computer	12.96	13.61	14.26	14.90	15.55
442500	Specialist, Data Control	12.37	12.99	13.60	14.22	14.84

LOCAL 6 WAGE TABLE 3/1/95 - 8/31/95

Job Class No.	Classification	Step A	Step B	Step C	Step D	Step E
964200	Custodian, Assistant	9.72	10.24	10.77	11.34	11.94
931400	Custodian	12.57	13.23	13.93	14.66	15.43
964000	Helper	10.78	11.34	11.94	12.57	13.23
931100	Trainee, Waste Water Optn.	11.94				
930300	Worker, Utility	13.23	13.93	14.67	15.43	16.24
331200	Operator	15.43	16.24	17.10	18.00	18.95
331100	Operator, Senior	18.00	18.95	19.95	20.99	22.10
331180	Operator, Senior (In Charge)					24.32
840900	Asst. Maint. Supp. System	13.93	14.67	15.43	16.24	17.10
331500	Worker, Maint. Stores	13.93	14.67	15.43	16.24	17.10
330300	Specialist, Inventory Purchasing	15.43	16.24	17.10	18.00	18.95
331400	Specialist, Inventory Purch. Sr.					19.95
930000	Trainee, Maint. Worker	11.94				
930100	Worker, Maintenance	14.67	15.43	16.24	17.10	18.00
751100	Mechanic, Maintenance	16.24	17.10	18.00	18.95	19.95
750000	Machinist, Indust. Maint.	18.00	18.95	19.95	20.99	22.10
751000	Mechanic, Indust. Engine	18.00	18.95	19.95	20.99	22.10
751600	Mechanic, Master	18.00	18.95	19.95	20.99	22.10
751500	Machinist, Indust. Maint. Lead					24.32
753100	Trainee, Electrician	14.67	15.43	16.24	17.10	18.00
753000	Electrician	18.00	18.95	19.95	20.99	22.10
330400	Trainee, Tech. Instrument	14.67	15.43	16.24	17.10	18.00
330500	Technician, Instrument	18.00	18.95	19.95	20.99	22.10
330700	Elect, Industr. Tech., Lead					24.32
960200	Gardener	14.67	15.43	16.24	17.10	18.00
960000	Gardener, Senior	16.24	17.10	18.00	18.95	19.95
751800	Constructor, Facilities	16.24	17.10	18.00	18.95	19.95
751900	Specialist, Lubrication	16.24	17.10	18.00	18.95	19.95
760500	Painter	17.54	18.51	19.52	20.52	21.50

STANDBY: \$1.50

Shift Differential: \$0.60

LOCAL 77 SALARY SCHEDULE
Effective August 1, 1995 - August 31, 1996

Job No.	Title	Hourly Rate	
730100	Constructor, Electrician		25.52
730600	Constructor, Electrician Lead		27.43
730700	Constructor, Electrician Crew Chief		28.84
730200	Line Worker, Utility		25.52
730300	Line Worker, Helper	17.62	18.36 • 19.15
730400	Line Worker, Material		20.44
731000	Line Worker, Lead		27.43
730000	Line Crew Chief		28.84
730500	Pole Hauler		22.34
730800	Splicer, Cable		26.80
730900	Splicer, Cable - Lead		28.71
731100	Splicer, Cable - Chief		30.24
731300	Specialist, Fire Detection		25.52
731400	Crew Chief - Electrician - Temporary		28.84
731500	Crew Chief - Line - Temporary		28.84
731200	Standby	\$3.18	
	Shift Differential	\$0.80	